

## SAVAGE SCHOOL

August 16, 2022- REGULAR SCHOOL BOARD MEETING- 7:00 P.M.

### 01. ROLL CALL

#### 01.1 Action: Establish Quorum

- Present: Shawn Conradsen, Tim Tharp, Connie Smith, Martha Potter, Superintendent, Angella Nelson, Principal, and Michelle Miller, Clerk
- Absent: Chuck Thiel and Wayne Quinnell

### 02. RECOGNITION OF VISITORS

#### 02.1 Action: Recognize Visitors

- Myssie Sanders

### 03. AGENDA

#### 03.1 Action: Consider Agenda

- Tim T. made a motion to accept the agenda.
- Connie S. seconded the motion.
- Discussion: None
- Shawn C., Tim T., Connie S. all voted yes, motion carried.

### 04. PUBLIC COMMENT FOR AGENDA ITEMS

- The Savage School Board of Trustees, would like to encourage public comment on any agenda item during the time that it is presented.
- If any visitor has any particular agenda item or items on which to comment, we would ask that you please state your name and indicate your intentions at that time.
- Visitor Sign In Sheet for Agenda items is located at the door and indicates that you wish to comment on agenda items.
- Comments cannot be directed toward individual staff members or students due to privacy rights guaranteed by the Montana State Constitution.
- None

### 05. UNFINISHED BUSINESS:

#### 05.1 Action: Consider second reading of the following policies:

- A. Policy 7336, Travel Allowances and Expenses
- B. Policy 7400, Credit Card Use
- C. Policy 7405, Procurement Card Use

- Connie S. made a motion to accept the second reading.
- Tim T. seconded the motion.
- Discussion: None
- Shawn C., Tim T., Connie S. all voted yes, motion carried.

05.2 Action: Consider The Safe Return to School and Continuity of Services Plan updates in compliance with:

- Section 2001(i)(3) of the ARP Act states that a school district developed a plan for the safe return to in-person instruction and continuity of services prior to the date of enactment of the ARP Act.

- Tim T. made a motion to accept the Safe Return to School plan
- Connie S. seconded the motion.
- Discussion: None
- Shawn C., Tim T., Connie S. all voted yes, motion carried.

## **06. NEW BUSINESS**

**06.1** Action: Consider the hiring of the following coaches for the 2022-2023 school year pending background check results: (Candidates will be interviewed at the August 16, 2022 Interview Committee meeting starting at 6:00 pm in the Boardroom. A recommendation will be brought forward and considered for hire during this agenda item.)

- Applicants for Assistant Volleyball JH/EL: Raigan Smith
- Applicants for the JH Football: Joe Slack and practice volunteer, Montana Osterman
- Connie S. made a motion to accept to hire Raigan Smith as the Elem/Jh assistant volleyball coach and Joe Slack as the JH head football coach and Montana Osterman as the assistant.
- Tim T. seconded the motion.
- Discussion: None
- Shawn C., Tim T., Connie S. all voted yes, motion carried.

**06.2** Action: Consider directing the superintendent to have the clerk pay all monthly bills that have late fees and finances charges, from September 1- September 30, 2022.

- Connie S. made a motion to allow the superintendent to have the clerk pay all monthly bills that will have late fees.
- Tim T. seconded the motion.
- Discussion: None
- Shawn C., Tim T., Connie S. all voted yes, motion carried.

**06.3** Action: Consider Memorandum of Understanding (MOU) between the Savage Education Association and Savage Public Schools to the 2021-2024 Collective Bargaining Agreement of the desired following changes:

### **1. Subd. 7: New Employees**

- A teacher newly employed who has had experience in other school systems will be granted up to ten (10) all prior years' service in an accredited school district years' experience after a Bachelor of Science or Bachelor of Arts Degree.
- For those teachers currently employed in Savage, the District agrees it will recognize all prior years' service in an accredited school district and place those teachers accordingly on the salary schedule effective with the 2022-23 school year. It is understood and agreed that the placement will not result in any back pay to the teacher.
- All teachers will be required to provide his/her employment history and dates so the District can verify prior service credit.

- ~~A teacher may sign an affidavit to waive educational credits and/or experience to enable them to be placed on the salary schedule.~~

**2. Subd. 8: Rehire Teachers**

- A teacher who has teaching experience in the Savage School system will be granted experience for each year taught in the system and all prior service in an accredited school system, when rehired after leaving the Savage School system.
  - A teacher will retain all rights granted under Article XIV, GROUP INSURANCE: Section 5: Rehired Teacher Benefits, when rehired after leaving the Savage School system.
  - ~~Rehired teachers may sign an affidavit to waive educational credits and/or experience to enable them to be placed on the salary schedule.~~

- Tim T. made a motion to accept the changes to the Collective Bargaining Agreement.
- Connie S. seconded the motion.
- Discussion: Martha explained what the cost would be to the district. Shaw C. asked if this was being brought forward with the thought process that it would help us get and keep teachers. Martha replied yes.
- Shawn C., Tim T., Connie S. all voted yes, motion carried.

**06.4** Action: Consider B & B Builders, Inc. proposal for the siding to repair the exterior north wall and east wall up to the first beam of the cafeteria. This includes labor and materials to install steel siding with two inch foam, metal firing z-strips, and electrical/lights/class bell adjusted and flashing at top of parapet wall in the amount of \$26,565.00, as the wall is cracking from moisture and is causing problems to the exterior and interior walls of the building.

- Connie S. made a motion to accept the bid from B & B Builders to fix the walls.
- Shawn C. seconded the motion.
- Discussion: Martha explained that this is happening from the fluctuation in temperatures and will continue to get worse if the repairs do not take place.
- Shawn C., Tim T., Connie S. all voted yes, motion carried.

**06.5** Action: Consider 2022-2023 Savage Elementary School 0747- **Total Budget of all Funds: Will be considered at a continued meeting on August 23, 2022 at 7:00 PM in the Boardroom.**

- Taxable Value: \$2,192,201.00
- Taxable Value Decreased from Last Year by: \$86,050.00
  - A decrease means that we will have an increase in mills to bring in the difference.
- Connie S. made a motion to accept the continuation of the meeting on August 23, 2022.
- Shawn C. seconded the motion.
- Discussion: Tim asked about Black Mountain being able to help with the issues that are taking place. Michelle explained the conversation she had with them and she will be calling Steve Hamel from MASBO to see if he can give some assistance to take care of the issue so we can move forward with finishing the budget.
- Shawn C., Tim T., Connie S. all voted yes, motion carried.

**06.6** Action: Consider 2022-2023 Savage High School 0748- **Total Budget of all Funds: Will be considered at a continued meeting on August 23, 2022 at 7:00 PM in the Boardroom.**

- Taxable Value: \$3,607,739.00
- Taxable Value Decreased from Last Year by: \$63,381.00

- A decrease means that we will have an increase in mills to bring in the difference.
- Tim T. made a motion to consider the total budget of all funds at the continued meeting that will take place on August 23, 2022.
- Connie S. seconded the motion.
- Discussion: None
- Shawn C., Tim T., Connie S. all voted yes, motion carried.

**07. REPORTS: (Any required actions will be under Unfinished or New Business)**

**07.1** Information: Student Representative - None

**07.2** Information: Teacher(s)- None

**07.3** Information: Activities Director-

- Myssie Sanders reported that the API chip shot fundraiser brought in around \$1700.00 and the Glow Ball tournament brought in approximately \$8,000.00 for the activities fund. She commented that we should continue with both fundraisers but is considering offering it to a class as she has done the work herself and it's more than one person can do.
- Football and Volleyball has started
- She mentioned the possibility of figuring out a way to make it more family friendly to allow us to get coaches.

**07.4** Information: Safety Committee-

- Reported in the Superintendents report that safety drills will be starting after the first safety meeting.

**07.5** Information: Principal

- Angie stated that we are extremely lucky to have the people that we do on staff this year. We have and great staff and it is all going very well.

**07.6** Information: District Clerk

- Michelle made mention that she is doing everything possible to get the budget done and turned in.

**07.7** Information: Superintendent

- Martha commented in her report that registration went well.
- Open house and sports meeting night was a success.
- Welcome to the new staff members, Sandi Jepsesn, Staci Slack and Jolene Baxter.
- Thanks to Justin, Betsy, Riley and Wade for all their hard work this summer to get everything done and ready to go for school.
- Justin is continuing to monitor the repairs that were made to the French drain by the commons.
- Still waiting for a proposal for the cement steps at the superintendents house.
- Montana Osterman will be renting our open property.
- Driveways are still needing to be put in for the two trailers that are being rented by Cassandra Moos and Sarah Preeo.
- Letter of intent was sent to Olson Plumbing.

**07.8** Information: Trustees and Requests- None

**08. CONSENT AGENDA**

**08.1** Meeting Minutes

Action: Consider: Minutes from Following Meeting(s):

- A. August 8, 2022 (Special Board Meeting)
  - B. July 27, 2022 (Special Board Meeting)
  - C. July 11, 2022 (Regular Board Meeting)
- Tim T. made a motion to accept the meeting minutes.

- Connie S. seconded the motion.
- Discussion: None
- Shawn C., Tim T., Connie S. all voted yes, motion carried.

## **08.2 Finance Report**

### Action: Consider: Following Finance Transactions:

- Warrants: #22229-22251
- Claims: #957066-957073, #957075-957088, and #957090
- Voided Warrant(s): #22171
- Voided Payroll Check(s): #38970 and #38972
- Extra-Curricular Activities Fund Balances: Checks (NONE) and Deposit Registers with Balances.
- Voided Extra-Curricular Activities Check Number(s): None

- Connie S. made a motion to accept the finance reports.
- Tim T. seconded the motion.
- Discussion: Tim T. asked about the charge from Glacier Financial Consulting and what it was. Michelle explained it is the charge for the MD & A.
- Shawn C., Tim T., Connie S. all voted yes, motion carried.

## **09. PUBLIC COMMENT FOR NON-AGENDA ITEMS**

- The public comment section is intended to inform the trustees of concerns of the citizens.
- The trustees may not take action on any matter discussed unless specific notice of that matter is included on an agenda and public comment has been allowed on that matter. (MCA, 2-3-103)
- Public comment received at a meeting must be incorporated into the official minutes of the meeting.
- Comments must follow the student and employee privacy laws, as set forth in the privacy rights guaranteed by the Montana State Constitution.
- Public Comment Sign-In Sheet for Non-Agenda Items is located at the door.
- None

## **10. DATE/TIME FOR NEXT REGULARLY SCHEDULED MEETING**

### **10.1 Action:** Consider Regularly Scheduled Monthly Meeting Date: Monday, September 19, 2022 Time: 7:00 PM Location: Board Room

- Connie S. made a motion to approve the date for the next board meeting.
- Shawn C. seconded the motion.
- Discussion: None
- Shawn C., Tim T., Connie S. all voted yes, motion carried.

## **11. ADJOURNMENT**

### **11.1** Time of adjournment: 7:27 pm

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**Chairman of the Board**

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**District Clerk**