## JANUARY 22<sup>ND</sup>, 2020—REGULAR BOARD MEETING—6:00 P.M. SAVAGE SCHOOL BOARD ROOM

PRESENT: Shawn Conradsen, Kayleen Peters, Lance Miller, Charles Thiel, Superintendent Martha Potter and Clerk Diana Miller. Brandon Ler joined the meeting at 7:30 p.m.

VISITORS: Haylie Conradsen, Teah Conradsen, Alexia Papka, Morgan Smith, John Elmore, Melissa Sanders, Dwight Potter, Roger Beyer, Gage Bloesser and Kelly Bergstedt at 7:30 p.m.

PLEDGE OF ALLEGIANCE All joined in the Pledge of Allegiance.

- 3.0 CONSIDER AGENDA
  - Kayleen Peters made a motion to consider the agenda with changes for this night's meeting. Lance Miller seconded the motion. Shawn, Kayleen, Lance and Charles voted yes and the motion carried.
- 4.0 PUBLIC COMMENT FOR AGENDA ITEMS
  - There was no comment for agenda items at this time.
- Order in agenda was changed here to accommodate our visitors who needed to leave. 8.2 CONSIDER B & B'S INFORMATION PERTAINING TO FIRE ESCAPE AND SAFETY PROJECTS.
  - Roger Beyer presented his proposal for the fire escape project and several door projects. He included a proposal for bleacher handrails, a ship's ladder and handrails for video mezzanine
  - Discussion was had.
  - No action was taken.
- 8.1 CONSIDER STUDENT COUNCIL'S REQUEST FOR A STUDENT LOUNGE
  - Melissa Sanders gave a presentation on the reasons for a student lounge and the benefits.
  - Student Council students spoke about having the lounge for homework, collaboration and not being a distraction to other students in the classroom.
  - Rules and guidelines will need to be discussed with administration.
  - Discussion was had over passing time and instructional time.
  - Lance Miller made a motion to consider the possibility of the Student Council's request for a Student Lounge with more information. Charles Thiel seconded the motion. Shawn, Kayleen, Lance and Charles voted yes and the motion carried. The possibility of a student lounge will be discussed at later Board meetings.
- 8.5 CONSIDER GYM RAILINGS
  - Kelly Bergstedt brought in a bleacher railing he has fabricated for the board to look over. His proposal is about \$110.00 per railing with additional charge for painting. Randy Mastvelten would do the painting. If Kelly does the installation there would be an additional charge.
  - Discussion was had.
  - Lance Miller made a motion to have Kelly Bergstedt make 11 more hand rails for the gym bleachers and have them painted. Charles Thiel seconded the motion. Shawn, Kayleen, Lance, Brandon and Charles voted yes and the motion carried.

## 5.0 CONSENT AGENDA

5.1 a CONSIDERATION OF DECEMBER  $17^{\rm TH},\,2019$  REGULAR BOARD MEETING MINUTES

• Lance Miller made a motion to approve the December 17<sup>th</sup>, 2019 Regular Board Meeting Minutes. Kayleen Peters seconded the motion. Shawn, Kayleen, Lance and Charles voted yes and the motion carried.

5.1 b CONSIDERATION OF DECEMBER 23<sup>RD</sup>, 2019 SPECIAL BOARD MEETING MINUTES

• Lance Miller made a motion to approve the December 23<sup>rd</sup>, 2019 Special Board Meeting Minutes. Shawn Conradsen seconded the motion. Shawn, Kayleen, Lance, and Charles voted yes and the motion carried.

5.1 c CONSIDERATION OF JANUARY  $13^{\rm TH}, 2020$  Special board meeting minutes

• Kayleen Peters made a motion to approve the January 13<sup>th</sup>, 2020 Special Board Meeting Minutes. Lance Miller seconded the motion. Shawn, Kayleen, Lance and Charles voted yes and the motion carried.

5.2 a CONSIDERATION OF FINANCE REPORT-WARRANTS #20840-#20871 AND #20813-#20839

- Lance Miller made a motion to approve the warrants as presented. Charles Thiel seconded the motion. Lance, Kayleen, Lance, Brandon and Charles voted yes and the motion carried.
- 5.2 b CONSIDERATION OF FINANCE REPORT-CLAIMS #955432-#955456
  - Lance Miller made a motion to approve the claims as presented. Kayleen Peters seconded the motion. Shawn, Kayleen, Lance, Brandon and Charles voted yes and the motion carried.

5.2 c CONSIDERATION OF FINANCE REPORT-VOIDED WARRANT CLAIMS #20769 AND #20859-#20863

- Brandon Ler made a motion to void presented checks. Kayleen Peters seconded the motion. Shawn, Kayleen, Lance, Brandon and Charles voted yes and the motion carried.
- 5.2 d CONSIDERATION OF VOIDED PAYROLL CHECKS
  - There were no voided payroll checks.

5.2 e CONSIDERATION OF FINANCE REPORT-EXTRA CURRICULAR ACTIVITIES FUND BALANCES: CHECK AND DEPOSIT REGISTERS WITH BALANCES

• Charles Thiel made a motion to approve the Extra Curricular Activities reports. Kayleen Peters seconded the motion. Shawn, Kayleen, Lance, Brandon and Charles voted yes and the motion carried.

5.2 f CONSIDERATION OF FINANCE REPORT-VOIDED EXTRA CURRICULAR ACTIVITIES OUTDATED CHECK NUMBERS

- Brandon Ler made a motion to approve the voided checks as presented. Kayleen Peters seconded the motion. Shawn, Kayleen, Lance, Brandon and Charles voted yes and the motion carried.
- 6.0 REPORTS
  - 6.1 STUDENT REPRESENTATIVE-Report given earlier in the meeting.
  - 6.2 TEACHER-No report
  - 6.3 ACTIVITIES DIRECTOR-Melissa Sanders
    - Melissa reported on the results of the MHSA meeting and voting.
      - Transformational Learning-passed.
      - Homeschool-withdrawn.

- 8<sup>th</sup> grade participation-failed.
- Penalties By-Law-passed.
- Co-op Trophy language-passed.
- Semi Final Trophies for Football and Soccer-failed.
- Golf Coaching rule-passed.
- State Volleyball Bracket-failed.
- Girl's Wrestling-passed.
- Boy's Powerlifting-passed.
- Football schedule will be released this week.
- Melissa would like to attend NIAAA Training.
- Trading Cards are doing awesome. Thanks to the Booster Club for doing this for our students.
- 6.4 PRINCIPAL'S REPORT
  - Fastbridge Benchmark Assessment testing for grades K-8 has started
  - Attending MAEMSP meetings for Principals
  - Mr. Hoffmann has scheduled a FAFSA meeting for those heading off to college. Parents and students are invited to attend.
  - New teacher meetings are being held once a month for a smooth year.
- 6.5 CLERK'S REPORT
  - IRS audit report has been sent to us. We will owe approximately \$13,969.92 for back up withholding, social security, medicare and penalties.
  - Attending Clerk's meetings monthly.
  - Working on W-2s and 1099s.
  - Sending out W-9s every week to businesses that we do business with.
  - Driver's Education begins on February 10<sup>th</sup> with 10 students. We will not be accepting out of district students as our class is full.
- 6.6 SUPERINTENDENT'S REPORT
  - Professional or Personal Dates
    - o January 20, 2020 Vacation Day
    - o January 24, 2020 Medical appointment
    - o January 29, 2020 Prairie View Meeting
    - February 5, 2020 NEMASS
  - Professional Meeting Reports
    - o None
  - School Affairs
    - Third Quarter: January 13-March 19, 2020
    - Calendar committee meeting needs to be set up for 2020-2021 calendar.
  - Policies
    - $\circ$   $\,$  Set up another special meeting to go over policies.
  - Staff
    - $\circ~$  Everyone is back from break and school is moving forward.
  - Safety and Door locks
    - Mike Hauber will be here as soon as the electrical is complete.
    - Safety Committee and Staff are holding a meeting on Tuesday, January 21, 2020
  - Communication/Phone System
    - Bids will be presented in February, as more information is necessary.
  - Window Security Covering
    - Will go up in the Spring.

- DEQ
  - Eyewash stations are being installed upon arrival.
  - Posted and corrected compliance issue pertaining to our chlorine reports for November and December.
- Drainage
  - DLA Grant update: No new information from the Department of Commerce.
- Fire Escape
  - Under new business with a presentation by Roger Beyer.
  - We may need to go to the voters to increase our Building Reserve funds.
- Possible Litigation on Previous Addition Construction
  - $\circ~$  All information has been mailed to Tony Koenig.
  - $\circ$   $\;$  Letter is attached with a report from Tony.
- 7.0 UNFINISHED BUSINESS
  - 7.1 CONSIDER FIRST READINGS OF POLICIES
    - 7.1 a CONSIDER SECOND READING OF OPEN GYM AGREEMENT
      - Kayleen Peters made a motion to approve the second reading of the Open Gym Agreement. Lance Miller seconded the motion. Shawn, Kayleen, Lance, Brandon and Charles voted yes and the motion carried.

7.1 b CONSIDER SECOND READING OF POLICY 3620 BRING YOUR OWN DEVICE

• Kayleen Peters made a motion to approve the second reading of Policy 3620. Charles Thiel seconded the motion. Shawn, Kayleen, Lance and Charles voted yes. Brandon Ler voted no. The motion carried.

7.1 c CONSIDER SECOND READING OF POLICY 3620F BRING YOUR OWN DEVICE

• Charles Thiel made a motion to approve the second reading of Policy 3620F. Kayleen Peters seconded the motion. Shawn, Kayleen, Shawn and Charles voted yes. Brandon Ler voted no. The motion carried.

7.1 d CONSIDER SECOND READING OF POLICY 3620P BRING YOUR OWN DEVICE

• Kayleen Peters made a motion to approve the second reading of Policy 3620P. Shawn Conradsen seconded the motion. Shawn, Kayleen, Lance, Brandon and Charles voted yes and the motion carried.

7.1 e CONSIDER SECOND READING OF REVISIONS TO POLICY 5330 MATERNITY AND PATERNITY LEAVE

• Lance Miller made a motion to approve the second reading of Policy 5330 revisions. Kayleen Peters seconded the motion. Shawn, Kayleen, Lance, Brandon and Charles voted yes and the motion carried.

7.2 f CONSIDER SECOND READING OF REVISIONS TO POLICY 1006FE TRANSFER TO SCHOOL SAFETY

• Lance Miller made a motion to approve the second reading of the revisions to Policy 1006FE. Kayleen Peters seconded the motion. Shawn, Kayleen, Lance, Brandon and Charles voted yes and the motion carried.

7.2 g CONSIDER SECOND READING OF REVISIONS TO POLICY 1009FE RECRUITMENT AND RETENTION

• Brandon Ler made a motion to approve the second reading of the revisions to Policy 1009FE. Charles Thiel seconded the motion. Shawn, Kayleen, Lance, Brandon and Charles voted yes and the motion carried.

7.1 h CONSIDER SECOND READING OF REVISIONS TO POLICY 1014FE INTENT TO INCREASE NON-VOTED LEVY

• Kayleen Peters made a motion to approve the second reading of the revisions to Policy 1014FE. Lance Miller seconded the motion. Shawn, Kayleen, Lance, Brandon and Charles voted yes and the motion carried.

7.1 I CONSIDER SECOND READING OF REVISIONS TO POLICY 1110 TAKING OFFICE

• Lance Miller made a motion to approve the second reading of the revisions to Policy 1110. Brandon Ler seconded the motion. Shawn, Kayleen, Lance, Brandon and Charles voted yes and the motion carried.

7.1 j CONSIDER SECOND READING OF REVISIONS TO POLICY 1120 ANNUAL ORGANIZATION MEETING

- Brandon Ler made a motion approve the second reading of the revisions to Policy 1120. Charles Thiel seconded the motion. Shawn, Kayleen, Lance, Brandon and Charles voted yes and the motion carried.
- 7.2 CONSIDER STUDENT KITCHEN EMPLOYMENT
  - Nepotism issue, students are related to Board Chairman Shawn Conradsen.
  - Lance Miller made a motion to approve Kitchen employment for two students. Brandon Ler seconded the motion. Kayleen, Lance, Brandon, and Charles voted yes. Shawn Conradsen abstained due to nepotism. The motion carried.

7.3 CONSIDER HIRING JUNIOR HIGH HEAD VOLLEYBALL COACH FOR THE 2020-2021 SCHOOL YEAR-KERI JORGENSEN

- Kayleen Peters made a motion to hire Keri Jorgensen as the Junior High Volleyball Coach for the 2020-2021 school year. Brandon Ler seconded the motion. Shawn, Kayleen, Lance, Brandon and Charles voted yes and the motion carried.
- 7.3 CONSIDER APPROVING JUNIOR HIGH VOLUNTEER VOLLEYBALL COACH FOR THE 2020-2021 SCHOOL YEAR-APRIL MCPHERSON
  - Kayleen Peters made a motion to approve April McPherson as the Junior High Volleyball Volunteer Coach. Charles Thiel seconded the motion. Shawn, Kayleen, Lance, Brandon and Charles voted yes and the motion carried.

## 8.0 NEW BUSINESS

- 8.3 CONSIDER POWERSCHOOL TRAINING FOR THE 2020-2021 SCHOOL YEAR
  - Kimberly Riding and Cassandra Moos will be attending the July session held in Nashville Tennessee.
  - Lance Miller made a motion to approve PowerSchool training for Kimberly Riding and Cassandra Moos. Charles Thiel seconded the motion. Shawn, Kayleen, Lance, Brandon and Charles voted yes and the motion carried.
- 8.4 CONSIDER 44 INCH PRINTER PLOTTER
  - Discussion was had.
  - Kayleen made a motion to table this item until the next regular meeting. Lance seconded the motion. The Board agreed.
- 8.6 CONSIDER RESIGNATION ACCEPTANCE OF JOHN ELMORE

- Brandon Ler made a motion to accept John Elmore's resignation. Charles Thiel seconded the motion. Shawn, Kayleen, Lance, Brandon and Charles voted yes and the motion carried.
- 8.7 SUPERINTENDENT'S EVALUATION
  - The Board went into Executive Session to evaluate the Superintendent.
- 9.0 PUBLIC COMMENT ON NON-AGENDA ITEMS
  - There was no public comment on non-agenda items.
- 10.0 SCHEDULE NEXT REGULAR BOARD MEETING DUE TO TOURNAMENTS
  - Lance Miller made a motion to set the meeting for Monday, February 24<sup>th</sup> at 6:00 p.m. Kayleen Peters seconded the motion. Shawn, Kayleen, Lance, Brandon and Charles voted yes and the motion carried.
  - A Special Board Meeting was scheduled for January 29<sup>th</sup>, 2020 at 6:00 p.m. for the Superintendent's Contract negotiations.
- 11.0 FOLLOWING THE EXECUTIVE SESSION THE MEETING WAS ADJOURNED
  - The meeting adjourned at 9:35 p.m.