

## SAVAGE SCHOOL

### MARCH 27, 2023- SPECIAL SCHOOL BOARD MEETING- 7:00 P.M

#### 01. ROLL CALL

01.1 Action: Establish Quorum

- Present: Shawn Conradsen, Linda Nelson, Connie Smith, Martha Potter, Superintendent, Angella Nelson, Principal and Michelle Miller, Clerk
- Absent: Wayne Quinnell
- Arrival Time:

#### 02. RECOGNITION OF VISITORS

02.1 Action: Recognize Visitors

- None

#### 03. AGENDA

03.1 Action: Consider Agenda

- Chuck T. made a motion to accept the agenda.
- Linda N. seconded the motion.
- Discussion: None
- Shawn C., Chuck T., Linda N. and Connie S. all voted yes, motion carried.

#### 04. PUBLIC COMMENT FOR AGENDA ITEMS

- The Savage School Board of Trustees, would like to encourage public comment on any agenda item during the time that it is presented.
- If any visitor has any particular agenda item or items on which to comment, we would ask that you please state your name and indicate your intentions at that time.
- Visitor Sign In Sheet for Agenda items is located at the door and indicates that you wish to comment on agenda items.
- Comments cannot be directed toward individual staff members or students due to privacy rights guaranteed by the Montana State Constitution.
- None

#### 05. NEW BUSINESS

05.1 Action: Consider superintendent's possible recommendation to hire for the 2022-2023 janitor position, pending the March 27, 2023 interview. Other pending qualifications will be the results of the mandatory background check.

- Applicant: Krista Reed Gordon
- Chuck T. made a motion to hire Krista Reed Gordon as the assistant custodian at \$16.48 per hour starting wages with an increase of \$.50 for each water license and boiler license obtained.
- Connie S. seconded the motion.
- Discussion: Martha mentioned that the background check came back ok. It was explained that the position is to finish the 2022-2023 position, then a new contract will

be issued. Angie explained that her experience has been cleaning at the coal mine and some at Reynolds. Martha also mentioned that Krista mentioned that she has had back surgery but is able to lift, but would like to not be lifting 50 pounds or over every day. Martha asked the board what they would like to consider for wages in accordance to the classified pay scale.

Linda asked if there was discussion about a probationary period when considering the wages, and if there was a bump in the wages after the probationary period was over. Martha explained that the base pay right now is \$16.00/hour, so it would be at the boards discretion to what amount of work experience can or should be allowed to be brought in, in regards to the wages.

The interview committee was unanimously in favor of hiring her.

- Shawn C., Chuck T., Linda N. and Connie S. all voted yes, motion carried.

05.2 Action: Consider Group Renewal Plan from Montana Unified School Trust (MUST) for Medical, Delta Dental, and VSP Vision insurance for employees for the 2023-2024 School Year.

- Increase of 2.2% from the 2022-2023 school year.
- Insurance is part of the Collective Bargaining Language and has always been a benefit for all our school employees that are full time.
- Connie S. made a motion to accept the insurance quote for the upcoming 2023-2024 school year with the 2.2% increase.
- Chuck T. seconded the motion.
- Discussion: Martha explained that we would be adding some additional individual to the upcoming years policy.
- Shawn C., Chuck T., Linda N. and Connie S. all voted yes, motion carried.

**06. PUBLIC COMMENT FOR NON-AGENDA ITEMS**

- The public comment section is intended to inform the trustees of concerns of the citizens.
- The trustees may not take action on any matter discussed unless specific notice of that matter is included on an agenda and public comment has been allowed on that matter. (MCA, 2-3-103)
- Public comment received at a meeting must be incorporated into the official minutes of the meeting.
- Comments must follow the student and employee privacy laws, as set forth in the privacy rights guaranteed by the Montana State Constitution.
- Public Comment Sign-In Sheet for Non-Agenda Items is located at the door.
- None

**07. DATE/TIME FOR NEXT REGULARLY SCHEDULED MEETING:**

- Regular Board Meeting: April 17, 2023 Time: 7:00 PM Location: Boardroom (No Action Needed)

**08. ADJOURNMENT**

08.1 Time of adjournment: 7:28

---

BOARD CHAIR

---

DISTRICT CLERK